NOTICE IS HEREBY GIVEN THAT A REGULAR MONTHLY MEETING OF

NORTH HARDIN WATER SUPPLY CORPORATION

WILL BE HELD ON
TUESDAY, October 20, 2026 AT 6:30 P.M.
NORTH HARDIN WATER SUPPLY OFFICE
5094 FM 92
SILSBEE, TEXAS 77656

AGENDA

ITEMS LISTED BELOW MAY BE DISCUSSED IN ANY ORDER:

(1) Meeting Called to Order
(2) Invocation
(3) Pledge of Allegiance
(4) Approval of Minutes from Monthly Board of Directors meeting on September 15, 2026.
(5) Treasurer's Report
    (a) Quarterly Investment Report as of September 30, 2026

(6) Manager/Director Report
    (a) Operational Report
(7) Public Comments – Comments are restricted to three minutes with a total of all comments limited to thirty minutes.

ACTION AND POSSIBLE APPROVAL ON THE FOLLOWING ITEMS:

(8) Committees
    Applications
    Current Applications
    Credential Committee
    Employee Policy
    Engineering Study
    Financial
    Insurance
    Tariff
    Pay Rate Schedule
    Nominating
    Disputed Water Bills

(9) Unfinished Business
    (a) Discussion and Possible Action on Bids for Storage Building

(10) New Business

(a) Discussion and possible action on budget adjustment.

(b) Discussion and possible action on adoption of director ballot form, director application form and election procedures for 2027.

(c) Discussion and possible action on approval of medical insurance coverage.

(d) Discussion and possible action on approval of dental, vision, and life insurance coverage.

(e) Discussion and possible action on setting language concerning customer credit balances.

(f) Discussion and possible action on contract for IT services

(g) Discussion and possible action on General Insurance

(h) Discussion and possible action and review of legal representation

(i) Discussion and review of audit planning letter from Wathen, DeShong & Junker LLP

(11) Executive Session

Directors may convene into Executive Session pursuant to the Open Meetings Act.

(a) Section 551.074: Personnel Matter

(b) Section 551.071: Attorney-Client Privilege

(12) Action on Executive Session Items.

(13) Adjournment

Glenda Jacks
System Secretary