

NOTICE IS HEREBY GIVEN THAT A REGULAR MONTHLY MEETING OF
NORTH HARDIN WATER SUPPLY CORPORATION

WILL BE HELD ON
TUESDAY, SEPTEMBER 15, 2026 AT 6:30 P.M.
NORTH HARDIN WATER SUPPLY OFFICE
5094 FM 92
SILSBEE, TEXAS 77656

AGENDA

ITEMS LISTED BELOW MAY BE DISCUSSED IN ANY ORDER:

- (1) Meeting Called to Order
- (2) Invocation
- (3) Pledge of Allegiance
- (4) Approval of Minutes from Monthly Board of Directors meeting August 18, 2026.
- (5) Treasurer's Report
- (6) Manager/Director Report
 - (a) Operational Report
- (7) Public Comments – Comments are restricted to three minutes with a total of all comments limited to thirty minutes.

ACTION AND POSSIBLE APPROVAL ON THE FOLLOWING ITEMS:

- (8) Committees
 - Applications
 - Current Applications
 - Credential Committee
 - Employee Policy
 - Engineering Study
 - Financial
 - Insurance
 - Tariff
 - Pay Rate Schedule
 - Nominating
 - Disputed Water Bills
- (9) Unfinished Business
 - (a) Discussion and Possible Action on Bids for Storage Building
 - (b) Discussion and Possible Action on Third Party Administrator for Health Reimbursement Arrangement (HRA)
 - (c) Update, Discussion and Possible Action on restructuring of job position(s).

(10) New Business

- (a) Discussion, review, and possible action on approval of Investment Policy and Investment Strategy for fiscal year September 2026–August 2027

(11) Executive Session

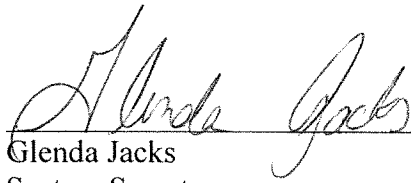
Directors may convene into Executive Session pursuant to the Open Meetings Act.

- (a) Section 551.074: Personnel Matter

- (b) Section 551.071: Attorney-Client Privilege

(12) Action on Executive Session Items.

(13) Adjournment



Glenda Jacks
System Secretary