

NOTICE IS HEREBY GIVEN THAT A REGULAR MONTHLY MEETING OF
NORTH HARDIN WATER SUPPLY CORPORATION

WILL BE HELD ON
TUESDAY, JUNE 16, 2026 AT 6:30 P.M.
NORTH HARDIN WATER SUPPLY OFFICE
5094 FM 92
SILSBEE, TEXAS 77656

AGENDA

ITEMS LISTED BELOW MAY BE DISCUSSED IN ANY ORDER:

- (1) Meeting Called to Order
- (2) Invocation
- (3) Pledge of Allegiance
- (4) Approval of Minutes from Monthly Board of Directors meeting on May 19, 2026.
- (5) Treasurer's Report
- (6) Manager/Director Report
 - (a) Operational Report
- (7) Public Comments – Comments are restricted to three minutes with a total of all comments limited to thirty minutes.

ACTION AND POSSIBLE APPROVAL ON THE FOLLOWING ITEMS:

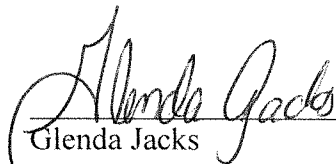
- (8) Committees
 - Applications
 - Current Applications
 - Credential Committee
 - Employee Policy
 - Engineering Study
 - Financial
 - Insurance
 - Tariff
 - Pay Rate Schedule
 - Nominating
 - Disputed Water Bills
- (9) Unfinished Business

- (10) New Business
 - (a) Discussion and Possible Action accepting resignation of currently serving director and appointing a NHWSC member to serve for the existing term ending March 2028.
 - (b) Discussion and Possible Action on Updated NHWSC Procurement Policy
 - (c) Discussion and Possible Action on Bids for Storage Building
 - (d) Discussion and Possible Action on Settlement Letter for Blue Cross Blue Sheild
 - (e) Discussion and possible action on cost of living, wage and benefit review, and wage range adjustment.
 - (f) Discussion and possible action on manager's review, cost of living, and salary and benefit review. (See 11a-1)

- (11) Executive Session
 - Directors may convene into Executive Session pursuant to the Open Meetings Act.
 - (a) Section 551.074: Personnel Matter
 - (b) Section 551.071: Attorney-Client Privilege

(12) Action on Executive Session Items.

(13) Adjournment



Glenda Jacks
System Secretary