

NOTICE IS HEREBY GIVEN THAT A REGULAR MONTHLY MEETING OF

NORTH HARDIN WATER SUPPLY CORPORATION

WILL BE HELD ON

TUESDAY, JANUARY 20, 2026 6:30 P.M.

NORTH HARDIN WATER SUPPLY OFFICE 5094 FM 92 SILSBEE, TEXAS 77656

AGENDA

ITEMS LISTED BELOW MAY BE DISCUSSED IN ANY ORDER:

- (1) Meeting Called to Order
- (2) Invocation
- (3) Pledge of Allegiance
- (4) Approval of Minutes from Monthly Board of Directors meeting on November 18, 2025.
- (5) Treasurer's Report
 - (a) Quarterly Investment Report as of December 31, 2025
- (6) Manager/Director Report
 - (a) Operational Report
- (7) Public Comments — Comments are restricted to three minutes with a total of all comments limited to thirty minutes.

ACTION AND POSSIBLE APPROVAL ON THE FOLLOWING ITEMS:

- (8) Committees
 - Applications
 - Current Applications
 - Credential Committee
 - Employee Policy
 - Engineering Study
 - Financial
 - Insurance
 - Tariff
 - Pay Rate Schedule
 - Nominating
 - Disputed Water Bills
 - Chris O McDonald Acct# 2305
- (9) Unfinished Business
- (10) New Business
 - (a) Discussion and possible action of moving the February 2026 meeting from the third week to the second week of February 2026.

(11) Executive Session

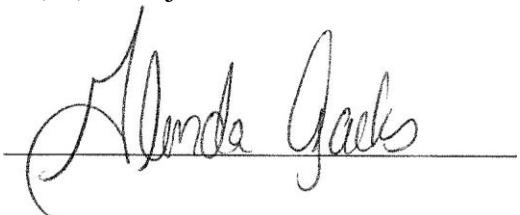
Directors may convene into Executive Session pursuant to the Open Meetings Act.

(a) Section 551.074: Personnel Matter

(b) Section 551.071 : Attorney-Client Privilege

(12) Action on Executive Session Items.

(13) Adjournment

A handwritten signature in black ink, appearing to read "Glenda Jacks", is written over a horizontal line.

Glenda Jacks