

NOTICE IS HEREBY GIVEN THAT A REGULAR MONTHLY MEETING OF
NORTH HARDIN WATER SUPPLY CORPORATION

WILL BE HELD ON
TUESDAY, NOVEMBER 18, 2025 AT 6:30 P.M.
NORTH HARDIN WATER SUPPLY OFFICE
5094 FM 92
SILSBEE, TEXAS 77656

AGENDA

ITEMS LISTED BELOW MAY BE DISCUSSED IN ANY ORDER:

- (1) Meeting Called to Order
- (2) Invocation
- (3) Pledge of Allegiance
- (4) Approval of Minutes from Monthly Board of Directors meeting on October 21, 2025.
- (5) Treasurer's Report
- (6) Manager/Director Report
 - (a) Operational Report
- (7) Public Comments – Comments are restricted to three minutes with a total of all comments limited to thirty minutes.

ACTION AND POSSIBLE APPROVAL ON THE FOLLOWING ITEMS:

- (8) Committees
 - Applications
 - Current Applications
 - Credential Committee
 - Employee Policy
 - Engineering Study
 - Financial
 - Insurance
 - Tariff
 - Pay Rate Schedule
 - Nominating
 - Disputed Water Bills
- (9) Unfinished Business
 - (a) Discussion and possible action on general insurance coverage.
 - (b) Discussion and possible action on changes regarding 401K Plan.

(10) New Business

- (a) Discussion and possible action on employee annual Christmas bonus
- (b) Discussion and possible action on December Meeting

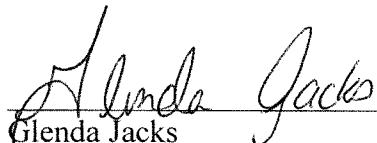
(11) Executive Session

Directors may convene into Executive Session pursuant to the Open Meetings Act.

- (a) Section 551.074: Personnel Matter
- (b) Section 551.071: Attorney-Client Privilege

(12) Action on Executive Session Items.

(13) Adjournment


Glenda Jacks
System Secretary