

NOTICE IS HEREBY GIVEN THAT A REGULAR MONTHLY MEETING OF
NORTH HARDIN WATER SUPPLY CORPORATION

WILL BE HELD ON
TUESDAY, October 21, 2025 AT 6:30 P.M.
NORTH HARDIN WATER SUPPLY OFFICE
5094 FM 92
SILSBEE, TEXAS 77656

AGENDA

ITEMS LISTED BELOW MAY BE DISCUSSED IN ANY ORDER:

- (1) Meeting Called to Order
- (2) Invocation
- (3) Pledge of Allegiance
- (4) Approval of Minutes from Monthly Board of Directors meeting on September 23, 2025.
- (5) Treasurer's Report
 - (a) Quarterly Investment Report as of September 30, 2025
- (6) Manager/Director Report
 - (a) Operational Report
- (7) Public Comments – Comments are restricted to three minutes with a total of all comments limited to thirty minutes.

ACTION AND POSSIBLE APPROVAL ON THE FOLLOWING ITEMS:

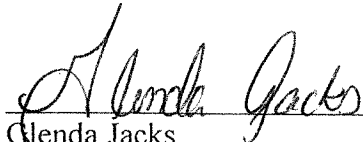
- (8) Committees
 - Applications
 - Current Applications
 - Credential Committee
 - Employee Policy
 - Engineering Study
 - Financial
 - Insurance
 - Tariff
 - Pay Rate Schedule
 - Nominating
 - Disputed Water Bills
- (9) Unfinished Business
 - (a) Discussion and possible action on approval of dental, vision, and life insurance coverage.

- (10) New Business
 - (a) Discussion and possible action on adoption of director ballot form, director application form and election procedures for 2026.
 - (b) Discussion and possible action on changes regarding 401K Plan.
 - (c) Discussion and possible action of general insurance coverage.

- (11) Executive Session
 - Directors may convene into Executive Session pursuant to the Open Meetings Act.
 - (a) Section 551.074: Personnel Matter
 - (b) Section 551.071: Attorney-Client Privilege

- (12) Action on Executive Session Items.

- (13) Adjournment



Glenda Jacks
System Secretary