

NOTICE IS HEREBY GIVEN THAT A REGULAR MONTHLY MEETING OF  
NORTH HARDIN WATER SUPPLY CORPORATION

WILL BE HELD ON  
TUESDAY, SEPTEMBER 23, 2025 AT 6:30 P.M.  
NORTH HARDIN WATER SUPPLY OFFICE  
5094 FM 92  
SILSBEE, TEXAS 77656

**AGENDA**


**ITEMS LISTED BELOW MAY BE DISCUSSED IN ANY ORDER:**

- (1) Meeting Called to Order
- (2) Invocation
- (3) Pledge of Allegiance
- (4) Approval of Minutes from Monthly Board of Directors meeting on July 22, 2025.
- (5) Treasurer's Report
- (6) Manager/Director Report
  - (a) Operational Report
- (7) Public Comments – Comments are restricted to three minutes with a total of all comments limited to thirty minutes.

**ACTION AND POSSIBLE APPROVAL ON THE FOLLOWING ITEMS:**

- (8) Committees
  - Applications
  - Current Applications
  - Credential Committee
  - Employee Policy
  - Engineering Study
  - Financial
  - Insurance
  - Tariff
  - Pay Rate Schedule
  - Nominating
  - Disputed Water Bills
- (9) Unfinished Business
- (10) New Business
  - (a) Discussion and possible action on approval of medical insurance coverage and continuing the Business Associate Agreement for Higginbotham Insurance and Financial Services

- (b) Discussion and possible action on approval of dental, vision, and life insurance coverage.
  - (c) Discussion, review, and possible action on approval of Investment Policy and Investment Strategy for fiscal year September 2025–August 2026
- (11) Executive Session
  - Directors may convene into Executive Session pursuant to the Open Meetings Act.
  - (a) Section 551.074: Personnel Matter
  - (b) Section 551.071: Attorney-Client Privilege
- (12) Action on Executive Session Items.
- (13) Adjournment

  
Glenda Jacks  
System Secretary